

Recommendation

June 17, 2025

Board Meeting

Recommendation: Enter into a Partnership



😿 If funds were unlimited, a Stand Alone Program allows the most control and flexibility – especially related to investment choices.

At this point, the Review Team recommends joining an existing Partnership:

- Start-up costs approximately \$1M lower
- Lower participant fees
- **o** Fees in a Partnership will trigger fee reductions faster than a Stand Alone Program
- As a start-up Program, we can use best practices from other States
- The investment line-ups are generally low-cost and designed for savers who do not have investment experience.

Over 95% of participants in other states default to target date funds—and stay.

Partnership Recommendation

Connecticut and Colorado's Strengths:

- ✓ Both Partnerships are well-run and professional
- √ Vestwell is the Service Provider in both Partnerships
- ✓ Similar voting structures
- ✓ Identical start-up costs

Team recommends Colorado Partnership for the following reasons:

- > SBI staff favors the investment options used by Colorado
- > Colorado's current administrative fees are lower
- > Colorado's administrative fees will likely reach break points sooner